



**Executive Director**  
**Northwest Colorado Council of Governments (NWCCOG)**  
**Vacancy Announcement**

The Northwest Colorado Council of Governments (NWCCOG) offers a challenging opportunity for an **Executive Director**. Located in Silverthorne, Colorado, NWCCOG is a voluntary association of county and municipal governments serving the ten thousand square mile, high mountain rural resort region of Eagle, Grand, Jackson, Pitkin and Summit counties.

The Executive Director reports to the NWCCOG Executive Committee, representing twenty-eight city and county governments in directing the Alpine Area Agency on Aging, the Energy Management and Conservation Program, the NWCCOG Revolving Loan Fund, the Elevator Inspection Program, the NWCCOG Clean Water Program, the Rural Resort Region, the Northwest All-Hazards Emergency Management Region, and the NWCCOG Foundation. NWCCOG also provides leadership to the NWCCOG Water Quality and Quantity Committee, the Colorado Bark Beetle Cooperative, and the Colorado Association of Regional Organizations. Responsibilities of the Executive Director include oversight of all programs, budgets, staff, projects and activities of the Association, as well as maintaining contact and ongoing communications with local, state and federal elected officials, partners, staff and citizens, and advocates for program and funding issues. The Executive Director leads a staff of 33 people as well as ten contractors. The total budget for 2010 is \$5,464,572.

The successful candidate must possess thorough knowledge of organizational management, budgetary processes, legislative processes, and customer-focused management and leadership. Candidates must have the ability to represent NWCCOG interests regionally, statewide, and at a national level. The successful candidate must also demonstrate the ability to think entrepreneurially, build consensus, and maintain collaborative relationships while addressing regional issues. The Executive Director's position requires collaborative leadership, communication, and management skills. A minimum of a bachelor's degree in a related field (public administration, business administration, etc.), with a master's degree in a related field preferred, and a minimum of 10 years of progressively responsible management and executive experience. Experience in the public and/or private sectors is required. Experience with federal land management planning is preferred. **The ability to obtain a valid Colorado driver's license, and to successfully pass background and reference checks, is required.** Salary range is \$90,000 to \$120,000 (DOQ), with excellent benefits.

Please send (US mail preferred) cover letter, resume, and a list of five professional references (no more than 3-5 pages), to:

Fred Ranguet, PhD  
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Additional information available at [www.nwc.cog.co.us](http://www.nwc.cog.co.us). **Application materials must be received by 5:00 pm April 30, 2010.** NWCCOG is an Equal Opportunity Employer.